Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Coverage Period: 01/01/2025 - 12/31. Cigna Health and Life Insurance Co.: Choice Fund Open Access F Coverage for: Individual/Individual + Family | Plan Type HSA

The Summary of Benefits and Coverage (SBC) document will help you choose anhealth SBC shows you how you and the event the cost for covered health care services. NOTE: Information about the cost for covered health care services. NOTE: Information about the cost of the complete terms of coverage grace contribution about your coverage, or to get a copy of the complete terms of coverage grace contribution about your coverage, or to get a copy of the complete terms of coverage grace contribution about your coverage, or to get a copy of the complete terms of coverage grace contribution about your coverage, or to get a copy of the complete terms of coverage grace contribution about your coverage, or to get a copy of the complete terms of coverage grace contribution about your coverage, or to get a copy of the complete terms of coverage grace contribution about your coverage, or to get a copy of the complete terms of coverage grace contribution about your coverage, or to get a copy of the complete terms of coverage grace contribution about your coverage, or to get a copy of the complete terms of coverage grace contributions of common terms, such as a moubalance billing pinsurance payment deductible rowider, or other underlined terms, see the Glossa can view the Glossary the such as a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>in-network providers</u> : \$3,300/individual - employee c \$6,600/family maximum (no more than \$3,300 per indiv within a family) For <u>out-of-network providers</u> : \$3,300/individual - employ or \$6,600/family maximum (no more than \$3,300 per in within a family) Combined medical/behavioral and ph <u>demactyb</u> le	other family members on the each family member must
Are there services covered before you meet your <u>deductible</u> ?	Yes. In-networkeventive care & immunizations, in-networkeventive drugs.	Thisplan covers some items and services even if you ha met the ductible amount. Bct payment opinsurance ma apply. For example, this covers certaineventive services withou cost-sharing and before you meeter but ble. See list of covered eventive services at https://www.healthcare.gov/coverage/preventive-care-b
Are there othereductibles for specific services?	No.	You don't have to metaluctibles for specific services.

What is the

Important Questions	Answers	Why This Matters:
network provider?	Yes. Se <u>e www.cigna</u> .com or call 1-800-Cigna24 for a lis network providers.	Thisplan uses providenetwork. You will pay less if you u provider in the an'snetwork. You will pay the most if you out-of-network provider, and you might receive a bill fro provider for the difference betweprotheer's charge and what your plan payso alance billing). Be awarenetwork provider might use cant-of-network provider for some ser (such as lab work). Check with provider before you get services.
Do you need <u>æferra</u> l to see a <u>specialis</u> t?	No.	You can see t <u>epeciali</u> st you choose with <u>oufe</u> aal.

All copayment and coinsurance costs shown in this chart are afted operatible has been met, dealuctible applies.				
Common Medical Event	Services You May Nee			Limitations, Exceptions, & Othe Important Information
If you visit a health care provider's office or clinic	Primary care visit to trea injury or illness Specialist visit	10% <u>coinsuran</u> ce/office visit 10% <u>coinsuran</u> ce/MDLIVE v 10%coinsurance/visit		No Charge after plan deductible initial visit per Calendar Year. None
			30% <u>coinsuran</u> ce	You may have to pay for services aren't preventive. Ask powrider if the services needed are preventi Then check what yolar will pay for.
	Diagnostic test (x-ray, bl 10% coinsurance			

work) 10%<u>coinsuran</u>ce

Common		What You Will Pay		Limitationa Exponsiona 8 Othe
Common Medical Event	Services You May Nee	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Othe Important Information
	Preferred brand drugs (1 2)			

Common		What You Will Pay		Limitations, Exceptions, & Othe
Medical Event	Services You May Nee	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Inpatient services	10% <u>coinsuran</u> ce	30% <u>coinsuran</u> ce	The lesser of 50% or \$500 penal no out-of-network precertification Includes medical services for MH diagnoses.
	Office visits	10% <u>coinsuran</u> ce	30% <u>coinsuran</u> ce	Primary Care Specialist benefit
	Childbirth/delivery professional services	10% <u>coinsuran</u> ce	30% <u>coinsuran</u> ce	levels apply for initial visit to conf pregnancy.
lf you are pregnant	Childbirth/delivery facility services	10% <u>coinsuran</u> ce	30% <u>coinsuran</u> ce	Cost sharing does not apply for preventive services. Depending on the type of service copaymentpinsurance deductible may apply. Maternity care may include testy C. rg [(coininclu)-1

Common		What You Will Pay		Limitations, Exceptions, & Othe
Medical Event	Services You May Nee	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Durable medical equipm	10% <u>coinsuran</u> ce	30% <u>coinsuran</u> ce	The lesser of 50% or \$500 penal no out-of-network precertification
	Hospice services	No charge/inpatient service No charge/outpatient service		The lesser of 50% or \$500 penal no out-of-network precertification
If your child needs denta	Children's eye exam	No charge	No charge	Coverage is limited to one exam
	Children's glasses	Not covered	Not covered	None
or eye care	Children's dental check-	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your and a list of any other cover (Check your policy of ocument for more information and a list of any other description of a services.)				
Bariatric surgery	Long-term care	Routine foot care		
Cosmetic surgery	Non-emergency care when traveling out	Weight loss programs		
Dental care (Adult)	U.S.			
Dental care (Children)	Private-duty nursing			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Pleasers degament.)				
Acupuncture (20 days)	Hearing aids (2 (one per ear) devices pe	Infertility treatment		
Chiropractic care (combined Rwithabilitation	months)	Routine eye care (Adult)		
Services)				

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Cigna at Bureau of Insurance at 1-800-300-5000 and Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) c www.do85.4000001 0 [(www)1(.haebsa/hea to cthre)-1(TJ ET q 0 0 1(ervice it TJ 1 0 Q q ds.op these serbTJ ET availquipmur y0 0 -u,mur

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint againfstry and enial offician. This complaint is calged ance appeal. For more information

About these Coverage Examples:

depending on the actual care y (deductible sopayments and instantion)	eatments shown are just examples <u>dahowighis</u> c you receive, the p <u>ricesid</u> eurcharge, and many o <u>uran</u> ce) a <u>endcluded servi</u> ces undeptme. Use this ease note these coverage examples are based	ther factors. Focussonship amounts information to compare the portion of costs
Peg is Having a Baby (9 months of in-network pre-natal care a hospital delivery)	Managing Joe's Type 2 Diabetes (a year of routine in-network care of a w controlled condition)	Mia's Simple Fracture (in-network emergency room visit and foll care)
Theplan's overaldeductible\$3,300Specialistoinsurance10%Hospital (facility)oinsurance10%Othercoinsurance10%	Theplan's overal\$3,300Specialistoinsurance10%Hospital (facility)10%Othercoinsurance10%	Theplan's overaldeductible\$3,300Specialistoinsurance10%Hospital (facility)oinsurance10%Othercoinsurance10%
This EXAMPLE event includes services like <u>Specialist</u> office visits natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic test statutes and blood work)	This EXAMPLE event includes services like <u>Primary care physi</u> cian office (<i>inishteling</i> <i>disease education</i>)	

Diagnostic tes(ustrasounds and blood work) Specialist vis(unesthesia)

Discrimination is against the law.

Medical coverage

Cigna Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Cigna Healthcare does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Cigna Healthcare:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact customer service at the toll-free number shown on your ID card, and ask a Customer Service Associate for assistance. If you believe that Cigna Healthcare has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by sending an email to ACAGrievance@Cigna.com or by writing to the following address:

Cigna Healthcare Nondiscrimination Complaint Coordinator P.O. Box 188016 Chattanooga, TN 37422

If you need assistance filing a written grievance, please call the number on the back of your ID card or send an email to ACAGrievance@Cigna.com. You can also file a civil rights complaint with

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