## UNIVERSITY ACCOMMODATIONS APPEALS POLICY March 2021

Consistent with the spirit of the Americans with Disabilities Act (ADA), the University of New England ("the University") determines accommodations through an individualized yet collaborative approach to determine possible barriers and generate effective accommodations.

The Student Access Center recognizes that disagreements may occur about the appropriateness of accommodations. We also acknowledge that even with the best efforts, a conflict or problem may occur. To this end and to support positive resolutions, our office uses an appeals process should a student disagree with the accommodations process, or final determination of an accommodation plan. We recommend a range of options to resolve concerns about accommodation and eligibility decisions, services received, and University policies related to students with disabilities. Issues often occur as a result of misunderstandings, miscommunication, or lack of education around disability. In these instances, clarification and effective communication can lead to a quick and effective solution.

The University is not obligated to provide accommodations which fundamentally alter the nature of a program or course of study. The Student Access Center works with students individually to identify barriers faced and determine effective accommodations to address those barriers. We also identify and connect students to academic resources available on campus.

the composition of the Committee. If the student does not wish to object, the student is encouraged to advise the Dean of Students as soon as possible so as to avoid unnecessary de